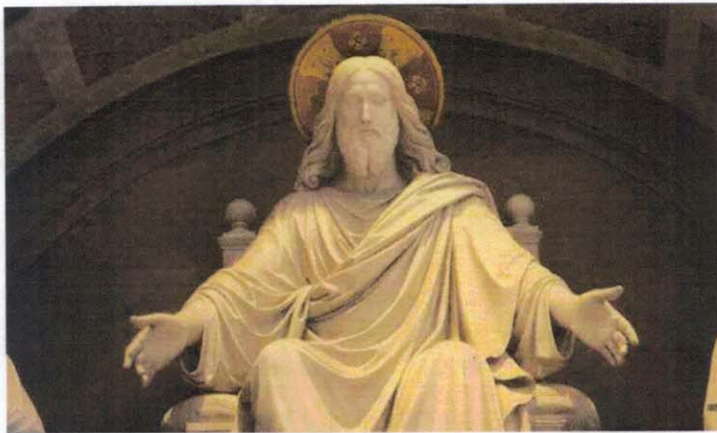


Meeting of Education Policy Committee to be held at the Marist Centre,
247 Coward St., Mascot NSW on Friday 29 November 2019 at 9:30am.

AGENDA

1. Apologies
2. Acknowledgement of Country
3. Prayer Page 2
4. Conflicts of Interest – The Chair to enquire whether any Committee Member or attendee has any actual, perceived or potential conflict of interest regarding any matter to be addressed at the meeting or affecting the Federation more broadly.
5. Minutes of the meeting dated 25 October 2019 Page 3
6. Business arising from the minutes
 - Recurrent Funding NSW & Commonwealth – Direct Income Measures Pending AGDET
 - NSW Curriculum Review Pending NESA
 - Memorandum of Understanding Page 8
 - CSNSW - ‘analytics showcase’ for CED3 and SCOUT Greg
 - State of the System Report 2020
7. Service Directory & Network Matrix Marea/Greg
8. Multi-Enterprise Agreements – Catholic Independent Schools Kitty
9. Committee Membership – 2020 Kitty
10. Suggested Meeting Dates – 2020 Page 10
11. Next Meeting – 21 February 2020
(Date to be confirmed – Venue to be determined)
12. Other Business
13. Closure



The Feast of Christ the King is, as Catholic feasts go, a relatively recent one. It was established by Pope Pius XI in 1925, to remind Catholics (and the world generally) that Jesus Christ is Lord of the Universe, both as God and as Man.

Pius XI announced the feast in his encyclical *Quas Primas*, which was delivered on December 11, 1925. At the end of the encyclical, he declared that he expected three "blessings" to flow from the celebration of the feast: first, that

"men will doubtless be reminded that the Church, founded by Christ as a perfect society, has a natural and inalienable right to perfect freedom and immunity from the power of the state";

second, that

"Nations will be reminded by the annual celebration of this feast that not only private individuals but also rulers and princes are bound to give public honor and obedience to Christ";

and third, that

"The faithful, moreover, by meditating upon these truths, will gain much strength and courage, enabling them to form their lives after the true Christian ideal."

Prayer in the week of Christ the King

God of the Cosmos, you chose to restore all things in Christ your Son,

Move our hearts, in the love of Christ, to care for all you have made, especially for all who need our help.

Make us worthy stewards of the gifts you have given, as we generously give ourselves for the sake of the kingdom where he lives and reigns with you in the unity of the Holy Spirit,

God for ever and ever.

Amen.



FEDERATION
of Religious Institute
and Ministerial PJP
Catholic School Authorities
in NSW and ACT

Minutes of the Meeting of the Education Policy Committee
held at Brigidine College, St Ives, 325 Mona Vale Rd., St Ives on 25 October 2019 at 9:30am.

Present: Kitty Guerin – Committee Chair
Jennie Hickey
Jane Curran

In Attendance: Greg Smith - Executive Officer

Apologies: John Robinson
Marea Nicholson
Tony Fitzgerald
Anne Wenham

Welcome: Kitty welcomed those present.

Acknowledgement
of Country: Jane acknowledged the traditional owners of the land on which the meeting took place and paid respect to the elders, past, present and emerging.

Prayer: Kitty led the meeting in prayer.

Conflicts of Interest: In response to enquiry from the Committee Chair, no person present declared any conflict of interest in relation to any agenda item or other matters relating to the Federation.

Previous Minutes: RESOLVED that the minutes of the meeting held on 13 September 2019 be adopted.

Business Arising from
the Minutes: Greg reported that schools had received advice that the release of SES scores based upon **Direct Income Measures** would be advised in early 2020.

Jane reported that the NESA presentation to AHISA on the **NSW Curriculum Review** contained no surprises and that the final report was awaited.

Kitty reported that along with Br Paul Oakley, she had met with Bishop Randazzo regarding the development of a **memorandum of understanding** between the Bishops of NSW and Federation members, and that Bishop Randazzo had undertaken to consult with his fellow Bishops.

Analytics Showcase: Greg undertook to seek the availability of Danielle Cronin from CSNSW regarding her attendance at the meeting on 29 November to demonstrate the use of CED3 and SCOUT [Danielle has advised not available for 29 November – suggested

deferral until 2020.

Service Directory and
Network Matrix:

This matter was deferred until the next meeting due to Marea's absence.

Committee

Membership:

Kitty reported that the Council had sought the Committee's input into the membership of the Committee from 2020, given the forthcoming retirement of Jane and Anne at the end of 2019.

The Committee agreed that the following principals be invited to join the Committee from 2020, and that they be invited also to attend the final meeting for the year on 29 November 2019.

- Sue Lennox
- Lee MacMaster
- Nicole Christensen
- Craig Wattam
- St Patrick's College Campbelltown
- St Gregory's College
- Monte Sant Angelo Mercy College
- St Patrick's College Strathfield

Terms of Reference:

The Committee reviewed the Terms of Reference, as recently revised by the Council, and made some suggested minor changes as attached.

Suggested Meeting
Dates – 2020:

The Committee agreed that the suggested meeting dates for 2020 be considered by the full committee for 2020 at the next meeting.

Next Meeting:

Next scheduled meeting - Friday 29 November 2019 at 9:30am [to be hosted by John at Marist Centre, Mascot].

Other Business:

There being no further business, the meeting closed.

Read and Confirmed as
A true and correct record

Chair

Dated

ACTION ITEMS:

1. Impact of funding changes upon RI/PJP schools
- Pending advice from Commonwealth – expected 2020 - AGDET
2. NSW Curriculum Review
- Pending NESA final report to Minister – end of 2019 - NESA
3. Bishop Randazzo responses to discussions with Br Paul & Kitty - Bishops
4. MOU notes - Greg
5. State of the System Report – Next Year - Marea
6. Services Directory & Network Matrix - Greg/Marea
7. Future Meetings - Committee
8. Analytics Showcase - 2020

THE FEDERATION OF RELIGIOUS INSTITUTE AND MINISTERIAL PJP CATHOLIC SCHOOL AUTHORITIES IN NSW AND ACT.

EDUCATION POLICY COMMITTEE

TERMS OF REFERENCE

The Federation of Religious Institute and Ministerial PJP Catholic School Authorities in NSW and ACT (**Federation**) is established to represent the interests of these authorities and their schools in the increasingly complex and dynamic educational context.

The Federation follows on and benefits from the work and leadership of the Conference of Leaders of Religious Institutes of NSW (CLRINSW) undertaken through its Education Committee. In recognition of the autonomy of members, it provides a mechanism to seek a common voice.

The Education Policy Committee is established by the Federation Council under whose authority it operates. The Committee will work on matters pertinent to Catholic education in NSW and ACT.

This Committee ~~is will~~

- ~~be~~ the point of contact with the Chief Executive Officer and the staff of Catholic Schools NSW on behalf of the Federation;
- nominate and provide proactive support for the representatives on peak Catholic bodies e.g. CSNSW reference groups, CCER and CBGA committees;
- adopt an "issue" focus rather than a "reporting" focus;
- be an inclusive and balanced voice on public issues e.g. funding;
- promote important educational issues;
- liaise with ~~the CRA~~ any national Education Committee bodies representing RIs and PJPs.

CONTEXT: CHALLENGES AND OPPORTUNITIES

This Committee will need

- to recognise and work with the existing education entities (CSNSW, CCER, CBGA) to develop the goodwill necessary for the development an inclusive voice;
- to develop a forum and a process to make a contribution to the mission of Catholic education;
- to communicate with the members, Board Chairs and principals.

MEMBERSHIP

- The Committee is appointed by the Council of the Federation and is accountable to the Council.
- The Education Policy Committee will consist of a Chair, appointed by the Federation Council from the Councillors, and preferably at least five other members with appropriate skills and expertise.
- Preferably a At least 50% of Committee members, including the Committee Chair, (or in the absence of the Committee Chair, another Councillor nominated by the Committee Chair), is required to form a quorum for the purposes of holding meetings of the Committee.

- Members will be appointed for a maximum of two years, with an opportunity for re-appointment for further terms. A review of the membership will be held every two years to ensure effective continuity and succession planning.
- Membership of the Education Policy Committee is voluntary.
- Expenses related to fulfilling the tasks of the Committee will be met by the Federation.
- Committee members will possess the following skills and qualities:
 - I. Expertise and experience in education, a considerable understanding of the issues, and a state and national outlook;
 - II. Leadership skills and an ability to engage others in the work of education;
 - III. Excellent communication skills, a clear understanding of the mandate and a balanced perspective.

COMMITTEE STRUCTURE and OPERATING PROCEDURES

- The Federation Education Policy Committee is supported by the Executive Officer of the Federation using communication via teleconferencing or other means allowing for:
 - I. a voice in NSW/ACT for issues to be pursued;
 - II. events to be planned and executed;
 - III. education personnel to gather and collaborate at a local level;
 - IV. information about issues to be provided to the Federation Council.

MEETINGS

- The Education Policy Committee will meet at least four times per year, in person or by teleconference.

REPORTING TO THE FEDERATION COUNCIL

- The Federation Executive Officer will provide secretariat support to the Committee.
- The Federation Council will receive the minutes of each meeting of the Education Policy Committee.



Notes Regarding a Proposed Memorandum of Understanding Between the Bishops of NSW/ACT and the Religious Institutes and Public Juridic Persons that are Members of the Federation

The Council of the Federation has discussed the need for a high-level agreement that would address the fundamentally important role of RIs and PJPs along with the Bishops as Catholic school authorities, all of whom contribute to Catholic education. The services provided by Catholic Schools NSW (CSNSW) to RI/PJP schools, or by any other party within Catholic education is but a part of the bigger picture of relationships within Catholic education in NSW and ACT.

The above need is consistent with the preamble to the constitution of the Federation, which states that the Federation [that is the Catholic school authorities that form the Federation] is committed with other Catholic school authorities [that is the Bishops of NSW and ACT] to the following principles:

- (a) Catholic education shares in realising God's mission in the Church.
- (b) Each Catholic school is a particular expression of the Church's service of this mission and an integral part of its local Diocese and of the Universal Church.
- (c) The ecclesial imperatives of collegiality and subsidiarity define the mutual relationships that exist among all the Catholic School Authorities within the Federation.
- (d) Catholic School Authorities within the Federation acknowledge and value the interdependence that should prevail among them, in the interests of the common good of the Catholic education sector.
- (e) While each authority governs its school(s) with due autonomy and freedom, all accept a share of responsibility for contributing to the vitality and viability of the ongoing work and growth of Catholic education.

The Federation's Chair met with Bishop Anthony Randazzo, the Bishops' representative on the board of Catholic Schools NSW, during December 2018. While this served to introduce the Federation's issues, it is intended to be followed up with meetings that will culminate in a memorandum of understanding, possibly in the form of a Canonical agreement, between the Bishops of NSW and the Religious Institutes and Ministerial PJPs as authorities for NSW schools. The Federation and its members would seek an agreement which would enshrine the following high-level principles:

1. The Bishops, religious institutes and PJPs make fundamentally important contributions to a strong Catholic education, and that in this;
 - all segments of the community are served by Catholic schools, regardless of families' socio-economic circumstances and the fee levels of schools,
 - Catholic school authorities and their schools complement one another and should not be seen as competitors,
 - support and information sharing enhance Catholic education,
 - there is mutual support by and for all Catholic school authorities, and,
 - Catholic education can only be stronger if all authorities contribute and support each other.
2. Recognition of the different governance structures and arrangements between systemic schools and RI/PJP schools, at both Canon law and civil law.

3. Agreement that notwithstanding differences in governance, that as members of CSNSW the Bishops support and adhere to the principle that the interests of all Catholic schools are upheld equally in the work of CSNSW.
4. Recognition that in determining advocacy and position, the interest of RI/PJP schools may vary from, or even conflict with those of Diocesan schools from time to time, and that CSNSW through inclusion, consultation and negotiation will work to prevent advancement of the interest of one over the other. This is of particular relevance in the consideration of recurrent and capital funding
5. Recognition that religious institutes, ministerial PJPs and schools that they operate must adhere to civil laws in areas such as privacy and while supportive of the overall interests of Catholic education, may be constrained by law in the information that may be shared.
6. For many schools, MPJPs have become the Catholic school authority, replacing religious institutes as the Canonical Steward for the ministry.
7. Recognition that religious institutes and PJPs have unique identities and objectives, and that in this, they have things that are worth sharing with the rest of Catholic education in NSW and ACT. This is an important factor in;
 - the identification and formation of future leaders, and,
 - ways that the Catholic church expresses its mission through education.
8. Recognition that as the school authority for funding purposes for all Diocesan schools in NSW, CSNSW provides services that assist CEOs/CSOs and their schools through distribution of block recurrent funding and the reporting and other compliance obligations associated therewith. Apart from these services, RI/PJP schools are treated equally with Diocesan schools in the other services that they may access from CSNSW.

Federation of Religious Institute and Ministerial PJP Catholic School Authorities in NSW and ACT

Proposed Meeting Dates 2020

Venues to be decided

Principals' Briefings

Friday – 27 March 2020 – 2pm *

Friday – 11 September 2020 – 2pm *

(* following Education Policy Committee Meetings)

Education Policy Committee

Friday – 21 February 2020 – 9:30am

Friday – 27 March 2020 – 11:30am *

Friday – 8 May 2020 – 9:30am

Friday – 12 June 2020 – 9:30am

Friday – 31 July 2020 – 9:30am

Friday – 11 September 2020 – 11:30am *

Friday – 16 October 2020 – 9:30am

Friday – 20 November 2020 – 9:30am

(* prior to Principals' Briefings)

Council

Tuesday – 3 March 2020 – 10am

~~Tuesday – 2 June 2020 – 10am~~

Revised to Tuesday – 9 June 2020 – 10am

~~Tuesday – 1 September 2020 – 10am~~

Revised to Tuesday – 8 September 2020 – 10am

Tuesday – 27 October 2020 – 10am

Annual General Meeting

Monday – 16 November 2020 – 9am