

Strategic Plan

Federation of Religious Institute and Public Juridic Person Schools Authorities of NSW and ACT

Purpose

This Strategic Plan identifies the leadership focus of the Federation's Council over the period 2021 - 2023. The purpose of the Council is to encourage collaboration between and among RI and PJP School Authorities and support their Mission to provide quality catholic education through their ministries.

Objectives

1. Review and revise the vision and branding of the Federation.

Strategy

- 1.1 Establish under the leadership of Council a working committee to prepare and consult on the terms of a vision statement and branding of the Federation.
- 1.2 Engage Members in the formulation of a future focussed vision and branding for the Federation.
- 1.3 Present a proposed Federation vision and branding to the next appropriate AGM and report progress to any AGM in the interim.

2. Develop enhanced consultative mechanisms with RI/PJP School Authorities

Strategy

- 2.1 Establish under the leadership of Council a working committee to prepare and consult on the mechanisms to enable effective voices for RI/PJP School Authorities.
- 2.2 Identify possible consultative mechanisms and consult on them with Members and Principals.
- 2.3 Confirm proposed consultative structures, Terms of Reference, and implementation strategy of the consultative mechanisms.
- 2.4 Present proposed Federation consultative mechanisms to the next appropriate AGM and report progress to any AGM in the interim.
- 2.5 Implement new and/ or amended consultative mechanisms as soon as possible but no later than 2023.

3. Identify and further develop communication with RI/PJP Members, Schools, and relevant external entities.

Strategy

- 3.1 Establish under the leadership of Council a working committee to prepare and consult on communication mechanisms that supports reasonable, effective, and timely communication with RI/ PJP School Authorities, Schools, and external entities.

- 3.2 Identify effective and reasonable communication strategies and consult on the formulations of communication strategies with members, principals, and appropriate external entities.
- 3.3 Present proposed Federation communication strategies and seek Members' commitment at the next appropriate AGM and report progress to any AGM in the interim.
- 3.4 Implement new and/ or amended communication strategies as soon as possible but no later than 2023.

Federation Operational Plan June – December 2022

Objective 1 Review and revise the vision and branding of the Federation.

Operational Strategies

A Create a vision for the Federation by

- 1.1 The Council will establish a Working Committee to undertake the task of the Objective.
- 1.2 Review the Foundation's documents
- 1.3 Prepare a draft vision and encourage contributions from Members and Principals.

A pithy vision should enable.

- a. The Catholic/Mission of Catholic Education
- b. Build on the RI Foundation stories
- c. Faith based quality of education for students
- d. Support the development of Catholic Leaders
- e. Respond to and raise awareness of contemporary issues in a timely way
- f. Utilise effective communication mechanisms/ processes that support the development of key relationships and opportunities for advocacy
- g. Harness and utilise the gifts/ experience of those whom the Federation supports.
- 1.4 The designated Councillor will present to each Council Meeting a report on progress on the proposed vision.
- 1.5 The designated Councillor is to present a finalised proposal on the vision and branding of the Federation Council together with an implementation strategy and budget by 1 June 2022.
- 1.6 The Federation's Council is to consider and progress any finalised vision and branding proposal.

Objective 2 Develop enhanced consultative mechanisms with RI/PJP School Authorities

Operational strategies

- 2.1 The Council will establish a Working Committee (WC) to undertake the task of the Objective
- 2.2 The WC will identify proposed consultation processes and mechanisms to establish representative voice with differentiation of delivery.

Consideration be given to but not exclusively.

- a. 2-4 Members meetings on Zoom
- b. Creation of a Principals' Advisory Council that meets online or as need requires.

c Evaluate the role and function of the Education Policy Committee

2.3 The designated Councillor will present to each Council Meeting a report on progress on the proposed consultation mechanisms.

2.4 The designated Councillor is to present a finalised proposal on the consultation mechanisms to the Council together with an implementation strategy and budget by 1 June 2022.

2.5 The Federation's Council is to consider and progress any finalised consultation mechanisms proposal.

Objective 3 Identify and further develop communication with RI/PJP Members, Schools and external entities.

3.1 The Council will establish a Working Committee (WC) to undertake the task of the Objective.

3.2 The WC will develop communication strategies and mechanisms that build relationships with

a. Members

b. AMPJP/CORMSAA

b. Principals

c. Bishops

d. Organisations CSNSW, CER, ACT School Authorities and Schools

3.4 The designated Councillor is to present a finalised proposal on communication strategies and mechanisms for the Federation Council together with an implementation strategy and budget by 1 June 2022.

3.5 The Federation's Council is to consider and progress any finalised communication proposal.