



Minutes of the Meeting of the Education Policy Committee

held on Zoom on 25 May 2023 at 9:30am.

Present: Kitty Guerin – Committee Chair, Sr Margaret Ghosn, Sue Lennox, Tony Fitzgerald, Jennie Hickey, Stephen Dwyer.

In Attendance: Michael McDonald

Apologies: Vittoria Lavorato, Marea Nicholson, John Robinson, Joe Zavone.

Welcome: Kitty welcomed those present and acknowledged the apologies.

Acknowledgement of Country: Kitty acknowledged the traditional owners of the lands on which the virtual meeting took place and paid respect to the elders, past, present, and emerging.

Prayer: Meeting Prayer

Conflicts of Interest: In response to enquiry from the Committee Chair, no person present declared any conflict of interest in relation to any agenda item or other matters relating to the Federation.

Previous Minutes: RESOLVED that the minutes of the meeting held on 9 February 2023 was adopted.

Business Arising from the Minutes: Nil

1. Items from the Agenda.

Discussion took place in preparation for the meeting with Ian Yard-Smith. The Catholic Principals conference took place last week and was attended by one RI/PJP Principal.

- i. Mr Ian Yard-Smith CER Managing Director joined the meeting and discussed a. EA Negotiations and b. CER Pricing.
 - a. Legislative changes to the Fair Work Act from 6 June that will require the consent of the IEU for an EA vote to take place. This will affect strategic options. Broken Bay has moved out of the common metropolitan approach by reaching an agreement with the IEU for higher salary increases. This may

mean Broken Bay becomes the new floor for the systems and B and C Schools. The remaining 10 systems are waiting on the government to clarify its position. Salaries and Face to Face teaching are the two major areas for resolution. An Options Paper has been prepared for Group A Schools. The IEU is seeking 10-15% over two years and while it continues it provides opportunities for the IEU recruitment drive. The NSW Government budget will be brought down in September and this may continue until that time.

b. CER Pricing

Ian provided the finalised pricing model. Attached to the Minutes. It has hours of support and options with each package. The options may be chosen throughout the year and hours carried over to the next year.

ii. Danielle Cronin CSNSW. Danielle covered the following areas.

- a. 5 Year CSNSW Review. The Review's recommendations were accepted by the Bishops and a subcommittee of the Bishops is working through those recommendations. An MOU and a new Committee of CSNSW are two areas that will be further progressed that will affect the Federation.
- b. NSW System Funding Distribution is being reviewed.
- c. CCI is moving out of Workcover and Schools need to look for an alternative. CSNSW happy to convene a meeting to assist schools if required.
- d. Early Childhood Education and Care. The position has changed since the NSW election. Issues include duplication of regulatory issues and the capital and financing of facilities. S83C issues exist that might be addressed and CSNSW is producing a paper on those issues.
- e. Commonwealth and State Budgets. The State budget is delayed to September. The Commonwealth Budget has a line

item to provide for greater oversight of non-government schools.

- f. Indigenous Voice to Parliament. Bishops support the Uluru Statement and encourages discussion in the lead up to the Referendum.
 - g. Upcoming events. The Law Symposium and Secondary Curriculum Reform conferences.
 - h. Demographic Reports These are available from CSNSW to RI/PJP School Authorities.
 - i. Respectful Relations. Instances of complaints arising in RI/ PJP school authorities being made to Bishops. What support be given to Schools about these issues? The issue will be placed on our next EPC meeting.
- iii. Review of Principals Briefing 30 March 2023. The meeting went well. AI, Principals Survey and Respectful Relations might be issues for the next meeting. Other Business Nil

Close of Meeting 11.00 a.m.

Education Policy Committee Dates 2023 commencing at 9.30 a.m.

27 July

7 September

12 October

16 November

Principals' Briefings commencing at 10.00 a.m.

7 September 2023

NSW Government School Holidays 2023

Term 1 (Eastern) – Friday 27 January to Thursday 6 April

Term 1 (Western) – Friday 3 February to Thursday 6 April

Autumn school holidays – Monday 10 April to Friday 21 April

Term 2 – Monday 24 April to Friday 30 June

Winter school holidays – Monday 3 July to Friday 14 July

Term 3 – Monday 17 July to Friday 22 September

Spring school holidays – Monday 25 September to Friday 6 October

Term 4 – Monday 9 October to Tuesday 19 December

Summer school holidays (Eastern) – Wednesday 20 December to Monday 29 January 2024

Summer school holidays (Western) – Wednesday 20 December to Monday 5 February 2024